



The winning Virgin Media team with Nyembo Mwarabu of Conduent

IN-HOUSE TEAM OF THE YEAR

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VIRGIN MEDIA

Mine Hifzi

KEY TO THE SUCCESS OF TWO MAJOR COMPANY INITIATIVES

Virgin Media has a small but versatile team of 35 lawyers spanning all specialisms. Faced with competitors armed with legal teams more than treble its size, it has worked seamlessly and efficiently to punch above its weight.

The team's smart use of resources and dedicated support has been key to the success of two major initiatives for Virgin Media in the last year, including Project Lightning, the single

largest investment (£3bn) in UK broadband infrastructure for more than a decade, and a major sponsorship deal with Southampton FC to become the official shirt and club sponsor. A groundbreaking project like Lightning called for a new way of working for the legal team. In addition to driving the contractual negotiations with multiple new vendors and supply and outsourcing arrangements, the team's responsibility included real estate work on planning permissions.

HIGHLY COMMENDED

AB INBEV UK

Anna Tolley

2016 was very active year for this team, bedding down the fallout from AB InBev's \$79bn takeover of SAB Miller, the world's biggest brewing deal. To appease antitrust concerns, the brewing giant has been working on the divestment of popular brands, which the legal team has led on.

restructure came as the bank finalised its global panel in June 2016.

CROWN ESTATE

Rob Booth

In 2016 the Crown Estate legal team implemented a governance and executive restructure, aimed at driving performance and agility within the business. All this alongside practical completion of its landmark St James's Market development and supporting approximately £1bn of transactional volume.

delivering the requirements of the site owner as a contractor, to being a company wholly owned by the Nuclear Decommissioning Authority. Legal services played a central part in this change and the ongoing transformation of the business, alongside the delivery of day-to-day legal support.

BARCLAYS

Bob Hoyt

Emerging from a difficult period for the banking industry with considerable credit, recently the in-house team at Barclays has overseen the restructuring of the legal team in preparation for ring-fencing reforms that will split the bank's retail and investment arms. The

SELLAFIELD

Andrew Carr

Sellafield underwent a major corporate change in 2016, moving from private sector ownership,

SHELL

Donny Ching

Following its game-changing £47bn takeover of BG Group in 2016, Ching's team has undergone significant reconfiguration as part of the process of integrating the BG legal function. All this amid a review of its external legal roster and preparations for Shell to open its own offshore legal centre.

Conduent Legal and Compliance Solutions

As the legal and compliance solutions division of Conduent, we are honoured to recognise the In-House Team of the Year.

With delivery capabilities across the globe, Conduent Legal and Compliance Solutions offers corporations and law firms a suite of flexible, technology-enabled services and analytics expertise to support litigation, investigations and compliance matters and make clients' data-intensive processes work better.

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